

Equality Impact Assessment Form

**Name and brief description of proposal / policy / service being assessed**  
 WREN - FCC Building Communities Fund Programme

**Information used to analyse the effects on equality**  
 The effects of the programme projects on equality will be considered further as part of the future monitoring arrangements put in place to secure all WREN/FCC funding bids. Consultation with local community and parks users group already exists for the sites and combined with GreenSTAT and satisfaction data that exists could be used to inform future management decisions along with the implementation and monitoring of the projects audience development plan and volunteer and training plan.  
 The project has been developed recognising IMD data relating to wards surrounding the site which will be reflected in any future projects deliver and also references improved access opportunities and with regards to training and apprentice opportunities.

	<b>Could particularly benefit (X)</b>	<b>May adversely impact (X)</b>	<b>How different groups could be affected: Summary of impacts</b>	<b>Details of actions to reduce negative or increase positive impact (or why action not possible)</b>
People from different ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	If successful in securing the wren/fcc funding, the development of the projects will draw on experience gained from past successful large green space funding programmes and projects such as the play pathfinder programme and HLF bid for the Forest Recreation Ground as many other smaller WREN funded projects. There are a number of stakeholders, including community stakeholders, who will need to be consulted with throughout the planning and implementation of the projects. The ongoing consultation with all users groups will be managed through a partnership with neighbourhood committees and local residents and tenants groups. The Programme of projects will be fully communicated on regular basis as part of the programme communications plan. The projects will all lead to a wide range of park / green space improvements that will provide a welcoming, attractive, safe and secure, revitalised range of public spaces that are accessible to all. The Communication Plan will be used to ensure that all communities and users have the opportunity to get involved in projects The projects will provide new opportunities for local people to receive training and volunteer opportunities.	Not required. If successful with the individual project bids full consideration will be given to the continued access and engagement with all users as part of the project plans.  New training and volunteer opportunities will be provided with the projects volunteer and training plan.
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

**Outcome(s) of equality impact assessment:**  
 No major change needed     Adjust the policy     Adverse impact but continue     Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**  
 This EIA will be reviewed following the success of each of the individual project bids. (by September 2015)

Approved by (manager signature): Eddie Curry. Head of Parks & Open Spaces      Date sent to equality team for publishing: 8-10-14